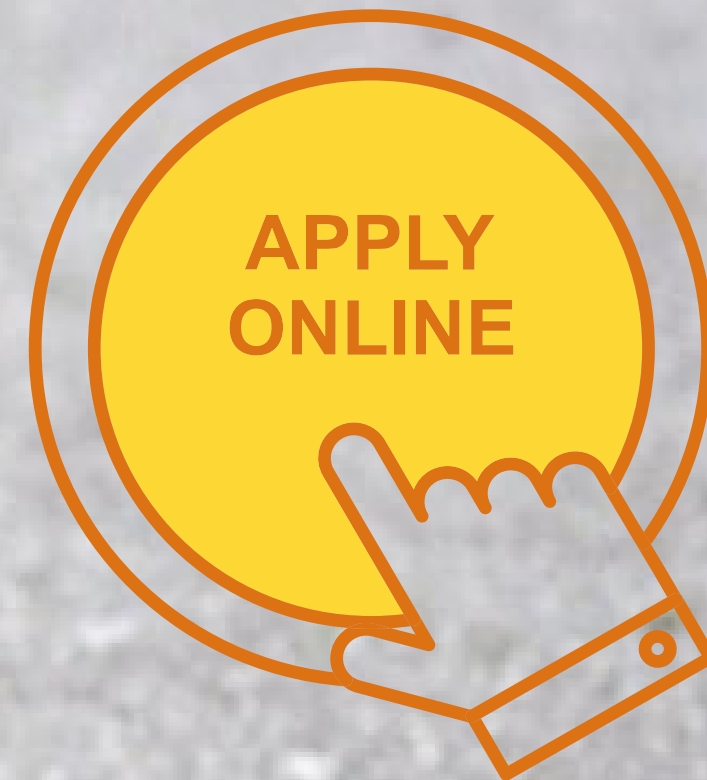


# ORGANISING FOR POWER



**Strengthening & supporting grassroots organising for racial justice in Scotland**

# A One-Year Programme Focused on Movement Building and Campaigning

Apply to join the Organising for Power Programme and get access to high quality trainings, a residential of workshops and community building, months of continued support with your organising work and campaigns for migrant and racial justice.

You will also join a growing network of organisers and campaigners!



# Who is it for?

Anyone involved with any groups fighting for the rights, welfare and wellbeing of refugees, asylum seekers and migrants.

Organisers, activists and groups fighting against racism and xenophobia in Scotland!!

We are looking for participants who would want to learn how to:

**Organise their communities**

**Strengthen their organisations or groups**

**Campaign for systemic change**

**Build sustainable alliances with the wider movement**





# Join us for monthly online workshops

INDICATIVE DATES (can still change)

Introduction to  
Organising for Power  
Programme

**15 DEC 2021**

Exploring key concepts of  
community organising for  
migrant/racial justice

**26 JAN 2022**

Setting up collaborative anti-racist  
organisational structures and  
processes

**18 FEB 2022**

Group and power dynamics. Building  
sustainable & effective solidarity

**16 MAR 2022**

Facilitation Skills for  
effective decision making

**13 APR 2022**

Colourism

Activist  
burn out

**And many more topics and skills  
to explore!**

racism & self-image

Decolonization

Videos for  
campaigns

Activism and Care

Intersectionality



# Attend our Summer Residential

**The first week of July 2022 we are offering a 5 days retreat with residential training. Food and childcare support are provided!**

- A space to build relationships with other campaigners
- Developing key campaigning skills, strategies and tactics
- Share your experiences of activism with other participants
- Meet experienced organisers and facilitators who will lead workshops
- Learn about communication skills
- A community minded space with support to develop your future plans for campaign and direct action.

# Get Tailored Follow-up Support

**Following the residential, from July to December 2022**

- Continued online coaching and mentoring for each group in implementing their campaign plans or strengthen their groups
- Opportunities for networking and further learning and community support



# Our Participants testimonies:

“We learned so much from the trainings – and when we came back [to our group], we used it with our No Eviction and End Hotel Detention campaigns.

It was really important for me that when we felt weak and isolated, we were able to come together and campaign [...]

**We got a great response to our campaign and I think it made a big difference”**

“Organising for Power is doing something very valuable for our community.

**It is giving voice to people who are unheard.**

It gives people strength to come out and talk about their problems.

**It helps us learn how to campaign and how to be involved in community action.**

O4P is showing me not just how to claim [my rights], but that in claiming them with others in my community, I feel less afraid, less like a victim always on the receiving end of harsh treatment. **Tripod [...] has helped me feel confident about standing up for myself and my community”**

“I can't tell you how far I have come – I am now in zoom meetings with Mears about the state of the housing they have got some people living in hotels. [...]

**The training gave me the confidence to do this – –**

**The experience as a whole was eye opening** as it taught me more about the challenges faced by migrants and asylum seekers in Britain today.

I left the retreat feeling tired but also **hopeful that we can all make a difference** through careful preparation of campaigns designed to tackle some of the factors that contribute to the existence of racism in society.

# Info & How to Apply

The Organising for Power programme is **free** but with **limited space**.

**We will be prioritising organisers with lived experience of racism and immigration.**

As this programme will run for 1 year, participating groups will need to commit to attending as many activities during the whole period as they can. We have up to 3 spaces allotted per group in all the on-line and residential training sessions.



We want O4P to be accessible!

**Childcare support** will be provided during the residential and we are committed to **our duty to reasonable adjustments**.

Contact us if you have any questions [o4p@tripodtraining.org](mailto:o4p@tripodtraining.org).

[CLICK  
HERE TO  
APPLY](#)



END HOTEL DETENTION  
END DIRECT PROVISION

